



Minnesota Department of
HUMAN RIGHTS

CERTIFICATE OF COMPLIANCE

MIDWEST PARATRANSIT SERVICES, INC. is hereby certified as a contractor by the Minnesota Department of Human Rights. This certificate is valid from 5/29/2014 to 5/28/2018.

This certification is subject to revocation or suspension prior to its expiration if the department issues a finding of noncompliance or if your organization fails to make a good faith effort to implement its affirmative action plan.

Minnesota Department of Human Rights

FOR THE DEPARTMENT BY:

A handwritten signature in black ink, appearing to read "Kevin M. Lindsey".

Kevin M. Lindsey, Commissioner

AN EQUAL OPPORTUNITY EMPLOYER



Minnesota Department of
HUMAN RIGHTS

May 29, 2014

MIDWEST PARATRANSIT SERVICES, INC.
ATTN: Cindy Erickson-Uecker
11785 JUSTEN CIRCLE
MAPLE GROVE, MN 55369

Your organization's affirmative action plan has been approved by the Minnesota Department of Human Rights. The department's review of your equal employment opportunity policies and practices indicates compliance with Minnesota Statutes, Sec. 363A.36.

The Certificate of Compliance is enclosed. This certification is subject to revocation or suspension prior to its expiration if the department issues a finding of noncompliance or if your organization fails to make a good faith effort to implement its affirmative action plan.

Also enclosed is an Annual Report form packet, which includes:

- A sample annual report;
- Affirmative Action Plan Progress Report spreadsheet;
- the Affirmative Action Progress Report narrative

The Annual Report form packet must be completed and submitted annually during the certification period whether a state contract has been awarded to you or not. The MDHR website (mn.gov/mdhr) has the complete packet in an excel version. **This packet must be submitted together or it will be rejected. You must submit reports as required and promptly notify us of any address or status changes.**

If you have any questions, please contact Compliance Services at 651-539-1095 or compliance.mdhr@state.mn.us.

Sincerely,

A handwritten signature in black ink, appearing to read "Kevin M. Lindsey".

Kevin M. Lindsey, Commissioner
Minnesota Department of Human Rights

Enclosures: Certificate of Compliance
Annual Report Form Packet
Posters (2)

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