



Minnesota Department of
HUMAN RIGHTS

CERTIFICATE OF **EQUAL PAY**

MIDWEST PARATRANSIT SERVICES, INC. is hereby awarded a Certificate of Equal Pay by the Minnesota Department of Human Rights. This certificate is valid from April 9, 2015 to April 8, 2019.

This certification is subject to revocation or suspension prior to its expiration if the Department issues a finding of noncompliance.

Minnesota Department of Human Rights

FOR THE DEPARTMENT BY:

A handwritten signature in black ink, appearing to read "Kevin M. Lindsey".

Kevin M. Lindsey, Commissioner

AN EQUAL OPPORTUNITY EMPLOYER